

# **Wetlands Workforce Fraser River Estuary Clean-up Field Crew Technician Indigenous Employment**

## **About BCWF and Wetlands Workforce (WW)**

The B.C. Wildlife Federation is British Columbia's leading conservation organization. As a province-wide member-driven charitable organization, with over 43,000 members and more than 100 member clubs, our organization represents the interests of all British Columbians who aim to protect, enhance and promote the wise use of the environment for the benefit of present and future generations.

We are pleased to announce this exciting opportunity for you to join our project and make a BIG impact on watershed and wetland health in coastal B.C. The Wetlands Workforce (WW) project will deploy a work pod in the field to support the maintenance of the Fraser River estuaries and initiate a large-scale shoreline clean-up. We are seeking Indigenous professionals to join the Fraser River estuary Field Crew. Indigenous peoples refer to people of First Nations, Métis, and Inuit peoples in Canada.

The WW Project is supported through the Province of BC's economic stimulus fund and will provide temporary employment for a minimum of 100 people. The WW endeavors to build relationships with First Nations based on respect and recognition of rights.

Other BCWF positions may be found here: <https://bcwf.bc.ca/current-opportunities/>.

## **Role Details**

<b>Start Date(s):</b>	October – December 15, 2021
<b>Wage:</b>	\$19-22/hr (To be reviewed based on experience)

This is a contracted position with flexible work term (part-time or full-time) until December 15, 2021. Start and end dates will be discussed with applicants at the time of the interview.

Early morning, evenings, weekends and/or extended hours may be required to accommodate schedules, field placements, training and other events.

The Field Crew Technician will contribute to the health of wetlands in B.C. by removing debris and garbage that has been deposited along the Fraser River tidal estuaries. Other duties and responsibilities may be added throughout the work term, based on project needs.

The Field Crew Technician will support the day-to-day operations of the Field Crew Supervisor, ensuring work is completed in an efficient and effective manner. The Field Crew Technician will conduct operations in a safe manner and report any updates or issues to the Field Crew Supervisor. Ensure you follow all emergency preparedness procedures as well as COVID-19 protocols.

Work conditions will primarily be outdoors, in various weather conditions throughout the season, with wildlife encounters and insect activity likely. Work can be physically demanding, and

applicants should be capable of and prepared to work on their feet for extended periods, in adverse conditions, and to regularly carry loads up to ~22 kg (50lb).

Experience in the following areas is mostly considered an asset for this Technician role, but we'll also be offering exciting potential training opportunities that may include:

- First Aid
- Shoreline clean-up experience
- Decolonization and Cultural Awareness Training
- Wildlife Safety
- Plant Identification
- GPS use

You will be expected to travel within the Lower Mainland to complete the duties of this position. Cities of travel include:

- Delta
- Surrey
- Tsawwassen
- Richmond
- Ladner

### Core Responsibilities

- Removing Debris and garbage from target areas in the Fraser River Estuaries
- Following data collection procedures in order to document the waste composition of the identified garbage and debris
- Maintaining equipment
- Adhering to safety requirements and protocols in the field
- Engaging in respectful interaction with members of the public, private landowners, representatives of partnering organizations and members of participating First Nations
- Other duties as directed by the Field Crew Supervisor and Fish Habitat Restoration and Education Coordinator and the Wetlands Workforce Project Manager

### Competencies and Skills

This position is open to all Indigenous communities in B.C. Candidates who do not meet all the requirements in the description below are encouraged to apply as a variety of paid training and educational opportunities will be available.

### Work Experience:

- Experience working with a team to complete environmental field work is an asset
- Experience in garbage removal or shoreline clean-up is an asset
- Experience maintaining a safe workplace on a job site or wilderness/backcountry environment
- Proven experience building a positive and engaging work culture
- Experience with physical labour, such as landscaping, or tree-planting is an asset
- Experience with surveying, monitoring or data collection is an asset

**Knowledge, Skills and Abilities:**

- Ability to be flexible in assigned duties as needed by the Project
- Openness to learn new skills and tasks
- Ability to meet physical demands of the job and traverse outdoor spaces
- Ability to endure long days, challenging conditions, and rigorous fieldwork
- Willing to travel extensively throughout the Lower Mainland
- Ability to work effectively and respectfully in a small team
- Clear and concise verbal and written communication
- Experience working with First Nations and indigenous communities an asset

**Education:**

- A diploma or degree in a relevant program (e.g., Ecological Restoration, Environmental Science, Geography) is an asset

**Other:**

- Class 4 or 5 BC driver's license with access to vehicle is an asset

**How to Apply**

Successful candidate must self-identify as Indigenous. Indigenous peoples refer to people of First Nations, Métis, and Inuit peoples in Canada. The Wetlands Workforce can provide additional support to assist with the application and onboarding process.

To apply, send a combined PDF file including a current resume or CV, cover letter, and references to: [jobs@bcwf.bc.ca](mailto:jobs@bcwf.bc.ca)

In your subject line, please include the title "WW Fraser Estuary Clean-up Indigenous Technician" and your full name. For example, "WW Fraser Estuary Clean-up Indigenous Technician – Jane Doe".

**Applications will be reviewed and accepted on a rolling basis.** Only applicants who are considered for an interview will be contacted. Due to COVID-19 restrictions, interviews will be conducted over video conferencing.

We kindly ask that applications be sent by email only – no fax, mail, drop off or phone calls please.