



Wetlands Workforce Conservation Illustrator

About BCWF and Wetlands Workforce (WW)

The B.C. Wildlife Federation (BCWF) is British Columbia's leading conservation organization. As a province-wide member-driven charitable organization, with over 43,000 members and more than 100 member clubs, our organization represents the interests of all British Columbians who aim to protect, enhance and promote the wise use of the environment for the benefit of present and future generations.

We are pleased to announce this exciting opportunity for you to join our Wetlands Workforce (WW) project and make a BIG impact on watershed and wetland education. The WW Project is supported through the Province of BC's economic stimulus fund and will provide temporary employment for a minimum of 100 people.

The WW is seeking illustrators of varied disciplines and backgrounds to provide a creative lens to science-based wetlands training and educational materials through the integration of scientific and botanical illustrations. Conceptual drawings will be used for the purposes of:

- Providing visual guidance to field technicians and scientists with wetlands related fieldwork; and
- Telling the story of the importance of wetlands to our communities as part of our educational and communications material (story maps, virtual wetland tours, graphics).

The WW recognizes and respects that Indigenous Peoples have rights and a sacred responsibility to protect water and the natural environment today and generations to come. We value the opportunity to work with Indigenous artists to share illustrations to tell stories of the land, people, and connection to the natural world.

The WW aims to primarily hire those affected by the COVID-19 pandemic and resulting economic downturn. The applicant must be a B.C. resident. In response to the disproportionate impact of COVID-19 on employment for women, Indigenous Peoples and youth, hiring preference will be given to women, Indigenous Peoples, and youth (30 and under) for these positions. Candidates must self-identify in their application for those who wish to qualify for preferential consideration.

Other BCWF positions may be found here: <https://bcwf.bc.ca/current-opportunities/>.

Role Details

Start Date(s):	September – October
-----------------------	---------------------

The purpose of these roles are to provide meaningful illustrations to inform and communicate concepts around wetlands through illustrations. These illustrations will be used in the WW training material and in external communications, such as blog articles, story maps and infographics. Development of illustrations will likely be an iterative process in collaboration with staff and subject matter experts to ensure illustrations are completed according to project specifications.

Wage range \$20 to \$28 per hour based on experience. Start date and weekly hours is flexible and will end on December 15, 2021.



There may be several positions available depending on the availability and interest in the position.

Core Responsibilities

- Collaborate with staff to develop conceptual drawings for the Wetlands Ecosystem Services Protocol training, Predictive Mapping, and/or educational and communications materials;
- Provide preliminary proposals (initial sketches) of illustrations with estimated timelines for completion based on project specifications; and
- Provide revisions of art as required by subject matter experts.

How to Apply

To apply please send the following information to Jobs@bcwf.bc.ca, quoting “WW Conservation Illustrator - your full name” in the subject line (For example, “WW Conservation Illustrator – Jane Doe”):

- A sample of previous work (up to 5 images);
- Current resume (including a list of illustration programs you are proficient with);
- Cover letter that tells us about your connection to nature and how you think your creative works can support us to protect, restore and promote B.C.’s wetlands and watersheds;
- Please also stipulate your wage expectations and availability between September to December in your job application email or cover letter

Applications will be accepted reviewed on a rolling basis until suitable candidates are found.

If you have any further questions regarding to this position and please email wew@bcwf.bc.ca