

# Wetlands Workforce- Fraser River Estuary Clean-up Field Crew Technician

## About BCWF and Wetlands Workforce (WW)

The B.C. Wildlife Federation is British Columbia's leading conservation organization. As a province-wide member-driven charitable organization, with over 43,000 members and more than 100 member clubs, our organization represents the interests of all British Columbians who aim to protect, enhance and promote the wise use of the environment for the benefit of present and future generations.

We are pleased to announce this exciting opportunity for you to join our project and make a BIG impact on watershed and wetland health in coastal B.C. The Wetlands Workforce (WW) project will deploy a work pod in the field to support the maintenance of the Fraser River estuaries and initiate a large scale shoreline clean-up. The WW Project is supported through the Province of BC's economic stimulus fund and will provide temporary employment for a minimum of 100 people.

The BCWF is accepting applications for the Fraser River estuary Field Crew Technician. In addition, we are hiring a Crew Coordinator (administrative) and a Field Crew Supervisor position for the Wetlands Workforce Fraser River estuary clean-up project.

Other positions may be found here: <https://bcwf.bc.ca/current-opportunities/>.

Applicants will first be considered for the position for which they have applied. If the applicant's experience is suitable for one of the above roles, they may be invited to interview for this role in addition to or in lieu of the role applied for.

## Role Details

<b>Start Date(s):</b>	September – December 15, 2021
<b>Wage:</b>	\$19-22/hr (To be reviewed based on experience)

This is a full-time, contracted position. Staff will be hired on a rolling basis from August until end of September 2021, with the WW program coming to an end on December 15, 2021. End dates range from end-November to December 2021. Start and end dates will be discussed with applicants at the time of interview.

Early morning, evenings, weekends and/or extended hours may be required to accommodate schedules, field placements, training and other events.

The Field Crew Technician will meaningfully contribute to the health of wetlands in B.C. by supporting a crew of technicians in removing debris and garbage that has been deposited along the Fraser River tidal estuaries. Other duties and responsibilities may be added throughout the work term, based on project needs.

The Field Crew Technician will support the day-to-day operations of the Field Crew Supervisor, ensuring work is completed in an efficient and effective manner. The Field Crew Technician

will conduct operations in a safe manner and report any updates or issues to the Field Crew Supervisor. Ensure you follow all emergency preparedness procedures as well as COVID-19 protocols.

Work conditions will primarily be outdoors, in various weather conditions throughout the season, with wildlife encounters and insect activity likely. Work can be physically demanding, and applicants should be capable of and prepared to work on their feet for extended periods, in adverse conditions, and to regularly carry loads up to ~22 kg (50lb).

Experience in the following areas is mostly considered an asset for this Technician role, but we'll also be offering exciting potential training opportunities that may include:

- First Aid / MED A3
- Shoreline clean-up experience
- Decolonization and Cultural Awareness Training
- Wildlife Safety
- Plant Identification
- GPS use

You will be expected to travel within the Lower Mainland to complete the duties of this position. Cities of travel include:

- Delta
- Surrey
- Tsawwassen
- Richmond
- Ladner

### Core Responsibilities

- Removing Debris and garbage from target areas in the Fraser River Estuaries
- Following data collection procedures in order to document the waste composition of the identified garbage and debris
- Maintaining equipment
- Adhering to safety requirements and protocols in the field
- Engaging in respectful interaction with members of the public, private landowners, representatives of partnering organizations and members of participating First Nations
- Other duties as directed by the Field Crew Supervisor and Fish Habitat Restoration and Education Coordinator and the Wetlands Workforce Project Manager

### Competencies and Skills

The WW aims to primarily hire those affected by the COVID-19 pandemic and resulting economic downturn. Training will be provided to ensure that those unfamiliar with equipment and location are comfortable and safe in their duties. Applicant must be a B.C. resident. In response to the disproportionate impact of COVID-19 on employment for women, Indigenous Peoples and youth (30 and under), hiring preference will be given to women, Indigenous Peoples, and youth (30 and under) for these positions. Candidates must self-identify in their application for those who wish to qualify for preferential consideration.

The Wetlands Workforce aims to provide training opportunities and experience for individuals who are interested in working in conservation but do not have previous education or work experience related to this role. We encourage applicants with previous experience from other industries (such as hospitality or tourism) to consider applying for this role if interested in developing knowledge and skills related to wetlands and watershed conservation. This position will include a variety of paid training and educational opportunities.

**Work Experience:**

- Experience working with a team to complete environmental field work is an asset
- Experience in garbage removal or shoreline clean-up is an asset
- Experience maintaining a safe workplace on a job site or wilderness/backcountry environment
- Proven experience building a positive and engaging work culture
- Experience with physical labour, such as landscaping or tree-planting is an asset
- Experience with surveying, monitoring or data collection is an asset

**Knowledge, Skills and Abilities:**

- Ability to be flexible in assigned duties as needed by the Project
- Openness to learn new skills and tasks
- Ability to meet physical demands of the job and traverse outdoor spaces
- Ability to endure long days, challenging conditions, and rigorous fieldwork
- Willing to travel extensively throughout the Lower Mainland
- Ability to work effectively and respectfully in a small team
- Clear and concise verbal and written communication
- Experience working with First Nations and indigenous communities an asset
- MED A3

**Education:**

- A diploma or degree in a relevant program (e.g., Ecological Restoration, Environmental Science, Geography) is an asset

**Other:**

- Class 4 or 5 BC driver's license with a clean driving record
- Access to vehicle

**How to Apply**

To apply, send a combined PDF file including a current resume or CV, cover letter, and references to: [jobs@bcwf.bc.ca](mailto:jobs@bcwf.bc.ca)

In your subject line, please include the title "WW Fraser Estuary Clean-up Field Crew Technician" and your full name. For example, "WW Fraser Estuary Clean-up Field Crew Technician – Jane Doe".

Applications will be reviewed on a rolling basis and accepted until September 3<sup>rd</sup>, 2021. Only applicants who are considered for an interview will be contacted. Due to COVID-19 restrictions, interviews will be conducted over video conferencing.

We kindly ask that applications be sent by email only – no fax, mail, drop off or phone calls please.

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